

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 20, 2025, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
 P.O Box 580, Hutchinson, MN 55350

I. Call to Order: Matheu Weidenbach called the meeting to order to at 5:34 p.m.

Roll Call: present at time of meeting unless otherwise noted

Name	Role	Present	Absent
Matheu Weidenbach	Board Member - President	x	
Melanie Spall	Board Member – Vice President	x	
Elizabeth Brobeck	Board Member- Secretary	x	
Norah Antil	Board Member	x	
Patty Blake	Board Member	x	
Matthew Goodman	Board Member	x	
Rasheda Jenkins	Board Member	x	
Stacey Ray	Board Member	x	
Mike Reeder	Ex-Officio	x	
Bridget Peterson	Ex-Officio	x	
Kris Gapinski	Board Recorder	x	
Miscellaneous Attendees: Bonni			

II. Pledge of Allegiance

III. Choral Reading of Beacon Academy Vision Statement

IV. Approval of Agenda

Motion: To approve the agenda adding update on FY 26 budget informational, election update iformational

Made by: Melanie Spall

Seconded by: Stacey Ray

Discussion:

Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Elizabeth Brobeck	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						

Decision: Motion passed

Notes:

-

V. Public Comment: *In order to allow the Board to conduct the business of the school, members of the public are recognized only during this portion of the meeting. Anyone indicating a desire to speak during Public Comment will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the school, and the topic you wish to address. All remarks should be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board. The Board Chair reserves the right to limit the time of Public Comment.*

Notes:

- none

VI. Declaration of Conflict of Interest: *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*

Notes:

- none

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 20, 2025, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

VII. Approval of Consent Agenda: *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*

- a. Approval of Minutes
 - i. Regular Board Meeting- 2025.3.20
- b. Policies
 - i. 302 Executive Director Hiring Supervision and Evaluation
 - ii. 305 Policy Implementation
 - iii. 306 Educational Administration Code of Ethics
 - iv. 401 Equal Employee Opportunity
- c. Triumph Educational Consulting- Contract Amendment for ASD Services
- d. Personnel Consent Agenda

Motion: To approve the consent agenda								
Made by: Elizabeth Brobeck				Seconded by: Melanie Spall				
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Elizabeth Brobeck	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						
Decision: Motion passed								
Notes:								
•								

VIII. Board Reports

- a. Finance Committee
 - i. Enrollment report (informational)

Notes:
<ul style="list-style-type: none"> • 524 enrollments • 8th grader coming in for the rest of the year • Excepted for next year 545 students (enrollment paperwork has been done) • 30 more students compared to this time last year

- ii. Training – funding formula and fund balance

Notes:
<ul style="list-style-type: none"> • ADM- Average Daily Membership • MN bases funding on daily membership as opposed to daily attendance • Pupil Units- a weighted average of students based on the grade level • K-6 ADM-1.0 pupil units • 7-12 ADM 1.2 pupil units • Gen Ed revenue is the same for each charter school in MN • General Education Revenue consists of several different components • Basic Formula: \$7,281/ppu • Sparsity: \$34/ppu • Gifted & Talented \$13/ppu • Equity: \$114/ppu • Transportation: \$339/ppu • Beacon Academy's compensatory revenue totaled \$599,428k in FY25 compared to \$586,122 in FY24 • Transportation revenue- FY25 allocation= \$339/ppu • English Learner Revenue- student can only generate EL revenue for 7 years • Allocation sets a base amount for the first 20 students then grows by \$1,228 per student after 20 • QCOMP revenue- current allocation is \$256/ppu based on the prior year pupil unit count

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 20, 2025, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
 P.O Box 580, Hutchinson, MN 55350

- Land endowment revenue: small allocation of \$66/ppu based on a school trust managed by the state
- Beacon Academy's FY25 allocation= \$35k
- Long-term facilities maintenance revenue; \$132/ppu for facility maintenance
- Beacon Academy's FY25 allocation= \$69k
- This is on the chopping block for charter schools in the governor's budget for FY26
- Fund balance is the cumulative annual surpluses and deficits since the school's inception- same as retained earnings for a for profit company
- A common fund balance goal for charter schools is reaching 20-25% of annual expenditure.
-

iii. Review/Approve March Financial Report

Motion: To approve the March Financial Report

Made by: Mattew Goodman **Seconded by:** Patty Blake

Discussion:

Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Elizabeth Brobeck	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						

Decision: Motion passed

Notes:

- 75% through the fiscal year
- Projected ending fund balance as a % of expense budget is 21%
- Estimated case balance as of June 30, 2025 \$1,984,125
- Days cash on hand projected as of June 30, 2025- 86
- Projected debt service coverage ratio at June 30, 2025- 1.19

iv. 2025 March Supplemental Report – Check Register (informational)

Notes:

- none

v. FY26 budget update (informational)

Notes:

- With governor's proposed budget cuts for charter schools, FY26 budget needed to be redone
- SPED reduced from 90% to 85% (proposed cut)
- LTFM
- Reduce library aid 32% reduction for all schools
- \$226,000 reduction in proposed cuts in governor's proposed budget cuts
- MN Family Paid Leave Law \$16,000 that Beacon Academy needs to fund

Motion: To move school board meeting May 15, 2025 to May 22, 2025

Made by: Stacey Ray **Seconded by:** Rasheda Jenkins

Discussion:

Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Elizabeth Brobeck	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						

Beacon Academy Charter District 4124
Board Meeting Minutes, April 20, 2025, 5:30PM.
3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

Decision: Motion passed

Notes:

-

Recess from 7:19 until 7:25

Reconvened at 7:28

b. Principal, Mike Reeder

i. Authorizer Update – ABC Action Item Checklist (informational)

Notes:

- IQS provided document
- Transition happening with FOB
- Need to adopt the checklist
- Should review every August
- Mid-year Beacon Academy Review
- One area of improvement- category 3- student performance
- Performance a big push
- MCAs a measuring stick for grades 3-8
- Trying to continuing to get a community member on school board
- Strategic planning sessions continue
- Annual report to come

ii. staffing report (informational)

Notes:

- art teacher for next year hired
- HR interviews happening

c. Friends of Beacon

i. Improvements and Personal Update (informational)

Notes:

- Kris Gapinski and Julie Wahl co-presidents
- Eldred Bach committee member
- Building improvements that have to be done
- Mats along the walls in the gym
- Basketball hoop up 3-5 playground along with PTO
- Tuck pointing
- Restriping parking lot

d. Employee Retention and Compensation Committee

i. Survey Results (informational)

Notes:

- Survey results
- 34 licensed staff
- Staff w/ additional endorsements- 9
- Licensed staff w/bachelors + credits- 6
- Licensed staff w/master's degree- 14
- Licensed staff w/master's degree + credits- 3
- Licensed staff currently pursuing on additional endorsements/degree- 4

ii. Paraprofessional pay (informational)

Notes:

- Paid hourly
- Some schools have gone to paying salaries for paraprofessionals, but are trying to go away from it
- Would be a cause for paras to not receive unemployment over the summer
- Best practice to keep paras at a hourly pay

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 20, 2025, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

e. Marketing Committee

i. Before/After School (informational)

Notes:
<ul style="list-style-type: none"> Ivy Camp- hire their own employees, can be Beacon Academy employees They take care of everything Survey to see if there is interest in Beacon Academy's community Projects and schedules for students More than a daycare Demographics study shows area trending up (older students) Possibly putting Whiz Bangs Days parade back on the calendar Kindergarten Round Up 42 RSVPs- 30 came

f. Curriculum Committee

i. Elementary Literacy Curriculum (informational)

Notes:																																																							
<ul style="list-style-type: none"> K-1 Open Court 3-5 Wonders Gathering/exploration 																																																							
Motion:	To approve the change on the agenda for curriculum committee to be informational, not review/approve and to remove first reading of Bylaws																																																						
Made by:	Matthew Goodman Seconded by: Melanie Spall																																																						
Discussion:																																																							
Vote:	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;"></th> <th style="width: 15%;">Member</th> <th style="width: 5%;">Yea</th> <th style="width: 5%;">Nay</th> <th style="width: 15%;">Abstain</th> <th style="width: 15%;">Member</th> <th style="width: 5%;">Yea</th> <th style="width: 5%;">Nay</th> <th style="width: 10%;">abstain</th> </tr> </thead> <tbody> <tr> <td></td> <td>Rasheda Jenkins</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td>Matthew Goodman</td> <td style="text-align: center;">x</td> <td></td> <td></td> </tr> <tr> <td></td> <td>Patty Blake</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td>Melanie Spall</td> <td style="text-align: center;">x</td> <td></td> <td></td> </tr> <tr> <td></td> <td>Elizabeth Brobeck</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td>Norah Antil</td> <td style="text-align: center;">x</td> <td></td> <td></td> </tr> <tr> <td></td> <td>Stacey Ray</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Matheu Weidenbach</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain		Rasheda Jenkins	x			Matthew Goodman	x				Patty Blake	x			Melanie Spall	x				Elizabeth Brobeck	x			Norah Antil	x				Stacey Ray	x								Matheu Weidenbach	x						
	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain																																															
	Rasheda Jenkins	x			Matthew Goodman	x																																																	
	Patty Blake	x			Melanie Spall	x																																																	
	Elizabeth Brobeck	x			Norah Antil	x																																																	
	Stacey Ray	x																																																					
	Matheu Weidenbach	x																																																					
Decision:	Motion passed																																																						
Notes:	<ul style="list-style-type: none"> 																																																						

g. Governance Committee

Notes:
<ul style="list-style-type: none"> none

i. Executive Committee

i. By-Laws 1st read (informational)

ii. Title VI Assurances Federal Letter (informational)

Notes:
<ul style="list-style-type: none"> Not in violation of anything that is in the Title VI letter Beacon Academy is taking no action with the letter, due to the fact that MDE is not doing anything with the letters. If any changes come on the letter, it will come to the board

j. Action items

Notes:
<ul style="list-style-type: none"> May 22 meeting start at 4:30

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 20, 2025, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

IX. Adjournment

MOTION TO ADJOURN

Motion to adjourn at 8:51 pm forwarded by seconded by . Approved unanimously.
 Meeting adjourned

Motion: To adjourn meeting								
Made by: Melanie Spall				Seconded by: Rasheda Jenkins				
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Elizabeth Brobeck	x			Norah Antil			x-absent
	Stacey Ray	x						
	Matheu Weidenbach			x-absent				
Decision: Motion passed								
Notes:								
•								

Next Regular Meeting: May 15, 2025 at 4:30 pm regular meeting and special meeting- strategic planning

Approved on May 22, 2025
 Elizabeth Brobeck, Secretary
 Beacon Academy School Board