

# Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "Beacon Academy fosters a results-driven small learning community supported by family involvement. Our school is rooted in a culture of positive character development that provides students with a proven, rigorous, and content-rich curriculum."

## Board of Directors Regular Meeting Notice and Agenda

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October 9, 2025, at 5:30 p.m.  
Beacon Academy Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *In order to allow the Board to conduct the business of the school, members of the public are recognized only during this portion of the meeting. Anyone indicating a desire to speak during Public Comment will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the school, and the topic you wish to address. All remarks should be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board. The Board Chair reserves the right to limit the time of Public Comment. The Board is listening but is unable to comment or respond. The Board will follow up as appropriate.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
  - a. Approval of Minutes
    - i. Regular Board Meeting – 2025.9.18
  - b. Policies
    - i. 407 Employee Right to Know – Exposure to Hazardous Substances
    - ii. 408 Subpoena of a School District Employee
    - iii. 409 Employee Publications, Instructional Materials, Inventions and Creations
    - iv. 410 Family and Medical Leave Act
    - v. 411 Nepotism
  - c. Personnel Consent Agenda
- VIII. **Board Reports**
  - a. Finance Committee
    - i. Enrollment Report (informational)
    - ii. Review/Approve FY25 Audit Report
    - iii. Review/Approve September Financial Report
    - iv. September 2025 Supplemental Report – Check Register (informational)
  - b. Principal, Mike Reeder
    - i. Authorizer Update (informational)
    - ii. Staffing Report (informational)
    - iii. Top Administrator Goals (informational)
  - c. Employee Retention and Compensation Committee
  - d. Marketing Committee
  - e. Curriculum Committee
  - f. Governance Committee
  - g. Executive Committee
  - h. Actions Items
  - i. Feedback Update on Internal Programming (closed)
- IX. **Adjournment**

Next Regular Meeting: Thursday, November 20<sup>th</sup>, 2025, at 5:30 pm