

Beacon Academy Charter District 4124
 Board Meeting Minutes, November 20, 2025, 4:00 PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

I. Call to Order: Matheu Weidenbach called the meeting to order at 4:13 p.m.

Roll Call: present at time of meeting unless otherwise noted

Name	Role	Present	Absent
Matheu Weidenbach	Board Member - President	x	
Melanie Spall	Board Member – Vice President	x	
Patty Bake	Board Member- Secretary	x	
Norah Antil	Board Member	x	
Bob Forman	Board Member	x	
Matthew Goodman	Board Member	x	
Rasheda Jenkins	Board Member	x	
Stacey Ray	Board Member	x	
Mike Reeder	Ex-Officio	x	
Bridget Peterson	Business Manager		x-absent
Kris Gapinski	Board Recorder	x	
Miscellaneous Attendees:			

II. Pledge of Allegiance

III. Choral Reading of Beacon Academy Vision Statement

IV. Approval of Agenda

Motion:		To approve the agenda						
Made by:		Matthew Goodman			Seconded by:		Norah Antil	
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	X			Meanie Spall	x		
	Bob Forman	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						
Decision:	Motion passed							
Notes:								
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V. Agenda

a. Retrospective

- i. What went well, what we can improve, actions

Notes:
<ul style="list-style-type: none"> • Can be improved- setting aside out individual roles, looking at broader organization, talking about race and ethnicity as it pertains to various topics at hand, using the data to make informed decisions, area of governance to tighten up, bring valuable perspectives but increase timely attention to board responsibilities for discussion and decision-making, website issues, board member election process, board awareness of student enrollment, seeing the historical trends of student enrollment over a period of time, a way to track why student or staff members are leaving Beacon, • Actions- action items be a bigger focus for the board, capture them and ensure actions are followed up and have clear owners and due dates if relevant, more frequent reflection on Beacon IQS report card report, to ensure that eh board is aware of potential negative marks,- tie the report card to direct work and/or agenda items discussed, community

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member, standard operations manual- workflows for administrative processes, develop a formal way to track and discuss take away and to-do items from each board meeting, don't go beyond the pay scales to fill positions-stay with the pay scale

- **Went well-** financial management continues to be a strength of the board, implementing staff pay increases was a step in the right direction, overall good working relationship, board respects and listens to the opinions of others, launching new website, meetings allow for respectful and professional disagreement

b. Strategic planning

i. Strategic Plan Draft

Notes:

Our Mission

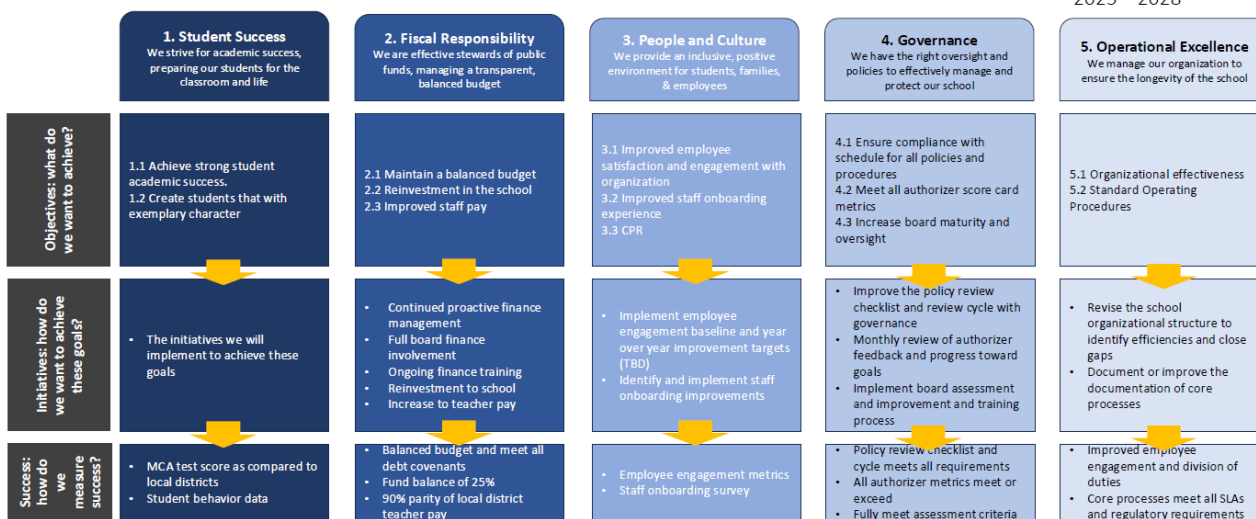
Beacon Academy fosters a results-driven small learning community supported by family involvement. Our school is rooted in a culture of positive character development that provides students with a proven, rigorous, and content-rich curriculum.

Our Vision

Cultivating an inclusive community of learners who embody character, resilience, and scholarship.



Beacon Academy Strategic Plan
2025 – 2028



90% change to 80%

Increase staff pay

CPR change to actively engaged community

Add to category 3- family involvement – community engagement

4.3 achieve fully developed board across all areas

5.2 Standardize and optimized operating procedures

Job descriptions implemented

ii. Define Long Term Goal and Short-Term Objectives

Notes:

- Moved to regular board meeting

c. Finalize Board Assessment and Development Plan

i. Complete our board development plan based on assessment results

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Notes:
<ul style="list-style-type: none"> • moved to regular board meeting

VI. action items

Notes:
<ul style="list-style-type: none"> •

VII. Adjournment

MOTION TO ADJOURN at 5:29 pm

Motion: To approve the adjournment								
Made by: Patty Blake			Seconded by: Melanie Spall					
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Meanie Spall	x		
	Bob Forman	x			Norah Antil	x		
	Stacey Ray	x						
	Matheu Weidenbach	x						
Decision: Motion passed								
Notes:								
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Next Regular Meeting: December 18, 2025 at 5:30 pm

Next Special Meeting: December 4, 2025 at 5:30 pm

Approved on December 18, 2025

Patty Blake, Secretary

Beacon Academy School Board