

Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "Beacon Academy fosters a results-driven small learning community supported by family involvement. Our school is rooted in a culture of positive character development that provides students with a proven, rigorous, and content-rich curriculum."

Board of Directors Regular Meeting Notice and Agenda

January 15th, 2026 at 4:30 p.m.

Beacon Academy Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *In order to allow the Board to conduct the business of the school, members of the public are recognized only during this portion of the meeting. Anyone indicating a desire to speak during Public Comment will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the school, and the topic you wish to address. All remarks should be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board. The Board Chair reserves the right to limit the time of Public Comment. The Board is listening but is unable to comment or respond. The Board will follow up as appropriate.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
 - a. Approval of Minutes
 - i. Regular Board Meeting – 2025.12.18
 - b. Policies
 - i. 200 Board Election Process
 - ii. 508 Student Journalism
 - iii. 513 Academic Probation Policy Grades 6-8
 - iv. 513.5 Academic Probation Policy Grades 4-5
 - v. 514 Bullying Prevention and Response
 - vi. 514.5 Cyberbullying-Prohibited Use of Technology
 - vii. 515 Protection and Privacy of Student Records
 - viii. 614 School District Testing Plan and Procedure
 - c. Approve Beacon Academy's FY25 990
- VIII. **Board Reports**
 - a. Finance Committee
 - i. Enrollment Report (informational)
 - ii. Review/Approve December Financials
 - iii. Beacon Academy December 2025 Supplemental Financial Report - Check Register (Informational)
 - iv. Review Revised FY26 Budget
 - v. Approve Revised FY26 Budget
 - vi. Finance Training – ADM & Lease Aid
 - b. Board Chair, Matheu Weidenbach
 - c. Principal, Mike Reeder
 - i. Authorizer Update (Informational)
 - ii. Staffing Report (informational)
 - iii. Policies and Procedures Review Update (Informational)
 - iv. Delayed Opening (Informational)
 - d. Employee Retention and Compensation Committee
 - i. Hiring Bonus Statement
 - ii. Longevity Stipend Timing & Cost Overview
 - e. Marketing Committee
 - f. Curriculum Committee

- g. Governance Committee
- h. Executive Committee
 - i. Beacon's Mission & Vision Training
- i. Actions Items

IX. Adjournment

Next Regular Meeting: February 26th, 2026 at 5:30pm