

Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "Beacon Academy fosters a results-driven small learning community supported by family involvement. Our school is rooted in a culture of positive character development that provides students with a proven, rigorous, and content-rich curriculum."

Board of Directors Regular Meeting Notice and Agenda

February 26th, 2026 at 5:30 p.m.

Beacon Academy Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *In order to allow the Board to conduct the business of the school, members of the public are recognized only during this portion of the meeting. Anyone indicating a desire to speak during Public Comment will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the school, and the topic you wish to address. All remarks should be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board. The Board Chair reserves the right to limit the time of Public Comment. The Board is listening but is unable to comment or respond. The Board will follow up as appropriate.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
 - a. Approval of Minutes
 - i. Regular Board Meeting – 2026.01.15
 - b. Policies
 - i. 520 Student Surveys
 - ii. 520 FRM
 - iii. 521 Student Disability Nondiscrimination
 - iv. 522 Student Sex Nondiscrimination
 - v. 524 Internet Acceptable Use and Safety Policy
 - vi. 526 Hazing Prohibition
 - vii. 534 Enrollment Policy
 - c. Beacon Bylaws 2026 – Updated for Approval
 - d. Language Access Plan
 - i. LAP Memo to Board
 - ii. Language Access Plan
 - e. Personnel Consent Agenda
- VIII. **Board Reports**
 - a. Finance Committee
 - i. Enrollment Report (informational)
 - ii. Review/Approve January Financial Report
 - iii. January 2026 Supplemental Report – Check Register (informational)
 - iv. Review / Approve Updated Bank Signers
 - v. Finance Training - SPED / ADSIS Finance & State Payments
 - b. Principal, Mike Reeder
 - i. Authorizer Update – Mid-Year Report (informational)
 - ii. 5th Grade Update (informational)
 - iii. Staffing Report (informational)
 - iv. Insurance Update (informational)
 - v. Board Visibility at Events (informational)
 - vi. Special Education Update, SPED Director Deana Siekmann (informational)
 - vii. Review / Approve Master Calendar 2026-2027
 - c. Dean of Students, Eldred Bach

- i. Behavior Referral Report (Informational)
- d. Employee Retention and Compensation Committee
 - i. COLA Update (Informational)
- e. Marketing Committee
- f. Curriculum Committee
- g. Governance Committee
- h. Executive Committee
 - i. Authorizer Feedback on committee vs board work (informational)
 - ii. Board member resignation and appointment filing (informational)
 - iii. Principal resignation (informational)
 - iv. Review/approve establishment of Search Committee
 - v. Assign Search Committee members
 - vi. Review/approve search firm proposal
 - 1. DSG
 - 2. Scion
 - 3. MSBA
 - vii. Review/approve top leader position title
 - viii. School operations update (informational)
 - ix. Strategic Planning Session (informational)
- i. Actions Items

IX. Adjournment

Next Regular Meeting: Thursday, March 19th, 2026 at 5:30pm