

Beacon Academy – Executive Director Search Timeline

March 12, 2026 <i>(5:00 pm, Special Meeting)</i>	Planning meeting – Board adopts search timeline, reviews hiring criteria and search procedures
March 16 – 29, 2026	Public Input survey open online and in hard copy
March 16, 2026 – April 14, 2026	MSBA posts opening on local, regional, and national websites, advertises position vacancy, receives applications, and responds to applicants' inquiries
March 18, 2026 <i>(4:00 pm – will be recorded)</i>	MSBA hosts informational Q&A session on Zoom – will be recorded for viewing throughout the search
March 24, 2026 <i>(5:30 pm)</i>	MSBA facilitates staff, parent, and community listening session
April 14, 2026	Application Deadline
April 15, 2026 <i>(4:30 pm, Special Meeting)</i> MSBA attends virtually	Board meets for interview training, and to discuss public input report and interview procedures
April 15 – 21, 2026	MSBA conducts screening, preliminary verification of references, pre-interviews of recommended applicants
April 16 – 21, 2026	Board members review applications
April 21, 2026 <i>(4:30 pm Special Meeting)</i> MSBA attends virtually	Board meets to determine finalists and review interview procedures
April 27 & 28, 2026 <i>(4:30 pm & 4:30 pm, Special Meeting)</i>	Board conducts first round of interviews; Board selects candidates for second round of interviews
May 5, 2026 <i>(4:30 pm, Special Meeting)</i>	Board conducts second round of interviews; Board selects lone finalist and sets negotiations process
May 6, 2026	Board designee begins negotiations of employment agreement
May 12, 2026 <i>(4:30 pm, Special Meeting)</i>	Board meets to approve employment agreement
July 1, 2026	New Executive Director reports to work
August 1 – December 31, 2026	New Board Team attends MSBA Transition Workshop

March 12, 2026

