

Beacon Academy Charter District 4124
 Board Meeting Minutes, January 15, 2026, 5:30PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

- None

vii. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*

- a. Approval of Minutes
 - i. Regular Board Meeting – 2025.12.18
- b. Policies
 - i. 200 Board Election Process
 - ii. 508 Student Journalism
 - iii. 513 Academic Probation Policy Grades 6-8
 - iv. 513.5 Academic Probation Policy Grades 4-5
 - v. 514 Bullying Prevention and Response
 - vi. 514.5 Cyberbullying-Prohibited Use of Technology
 - vii. 515 Protection and Privacy of Student Records
 - viii. 614 School District Testing Plan and Procedure
- c. Approve Beacon Academy’s FY25 990

Motion: To approve the consent agenda								
Made by: Melanie Spall					Seconded by: Rasheda Jenkins			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	X			Melanie Spall	x		
	Bob Forman	x			Norah Antil	x		
	Stacey Ray	X						
	Matheu Weidenbach	x						
Decision: Motion passed								
Notes:								
•								

VIII. Board Reports

- a. Finance Committee
 - i. Enrollment report (informational)

Notes:								
<ul style="list-style-type: none"> • Back above 520 • Encouraging the streamlining of the information that is coming in from applicants in conjunction with the office. • Of the drops in January: two moved, one went to homeschooling, one family was unhappy with their experience (2nd grade) • As of yesterday, ADM was 515.93 • Question was raised about the prospective family day this upcoming weekend – are we seeing an increase in interest recently. Prospective family day is full as of now, with over 20 families. • Request was raised for more graphs that include data of the bigger picture (year to year and month to month) 								

- ii. Review/Approve December Financials

Motion: To approve the December Financials								
Made by: Stacey Ray					Seconded by: Bob Forman			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain

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	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Bob Forman	X			Norah Antil	x		
	Stacey Ray	X						
	Matheu Weidenbach	x						

Decision: Motion passed

Notes:

- MDE is estimating to have FY25 Sped funding by April of 2026, which Bridget is continuing to monitor
- Additional revenue of \$52,000 surplus will also be coming back to us from MDE along with some other papers should be sorted out by about April.
- We have erred on the side of caution in SPED purchasing this last year and Bridget will keep us up to date as the budget gets finalized
- We will talk about the revised budget in a bit, but we did have about 504 in May of last year, around 510 today.
- We are about 50% of the way through our fiscal year
- Revenue is great at 49%, as well as our expenses are down around 41%. We can expect a bit of a spend spike in June but are overall doing well.
- When looking at cashflow, we currently have 90 days cash on hand with a 60 day requirement.
- These statements will be public Ally shared on EMMA

iii. December 2025 Supplemental Report – Check Register (informational)

Notes:

- Question on science museum lending library cost vs usage
- Question raised on spending in lunchroom – are they set up in terms of inventory, questioning the smaller spending. Food staff member now has a Apex card and can make purchases in that capacity through the school
- SPED spending for transportation. Currently going to 95% reimbursement, with 90% approaching in the next school year.

iv. Review revised FY26 Budget

Notes:

- Positive news – we had a revised budget last fall of our total ADM from 504 to 510
- Bulk of increase spending is in Gen Ed
- We also received a bit of an increase in our referendum from the Robbinsdale district this year
- We received a cybersecurity grant as well
- Overall, our budget is increasing by about \$58,000
- The state is seeing changes in special education spending and funding, including large reductions
- Overall increase of \$81,000 in our general fund
- Question was raised about marketing spending
- Added back in a bus route that we thought to be getting rid of – added an extra \$56,000 expense
- This budget does meet the debt service coverage ratio
- Question on how consumables and replacement curriculum (text books, materials, etc) are being tracked so that we can break apart how we are spending by department and area.
- Substitute teaching contracts have also increased by over \$40,000 – was there a bigger need or is this something we are going to continue to do?

v. Approved Revised FY26 Budget

Motion: To approve the revised FY26 Budget

Made by: Matthew Goodman

Seconded by: Melanie Spall

Discussion:

Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	abstain
	Rasheda Jenkins	x			Matthew Goodman	x		
	Patty Blake	x			Melanie Spall	x		
	Bob Forman	X			Norah Antil	x		

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	Stacey Ray	X						
	Matheu Weidenbach	x						
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Notes:								

vi. Finance Training ADM & Lease Aid

- b. Board Chair, Matheu Weidenbach
- c. Principal, Mike Reeder
 - i. Authorizer Update (informational)

Notes:
<ul style="list-style-type: none"> • Checking in with IQS and having meetings regarding any changes in our scorecard. We are checking in at the midway point to stay on track.

ii. Staffing Report (informational)

Notes:
<ul style="list-style-type: none"> • Been using contracted employees more, but are still in the hiring process • There were 5 total applicants for the 5th grade position, with 2 that were interviewed. One positive interview was extended a contract. This person is with an agency, so there are a few more hoops to jump through for benefits and their contract. Interview went well and the team is hopeful. • New staff member in 5th grade will be working with Kris for a week to aid the transition, as well as getting her started right away on training so that she is set up for success. She has a wide range of experience and skills, and there have been many discussions over onboarding for the tentative start date on the 26th of January.

iii. Policies and Procedures Review Update (informational)

Notes:
<ul style="list-style-type: none"> • This highlights any discrepancies in Special Education • They found that we were in compliance

iv. Delayed Opening (Informational)

Notes:
<ul style="list-style-type: none"> • Delayed opening when we have icy road conditions vs snow fall. We discussed with the bus companies as well the safety vs school closure. • This is being brought up so that we can create a schedule or outline of what necessary conditions are for delayed opening vs school closure in cases of ice as opposed to snow. Decision would need to be made by 6:30am before a delayed opening to communicate with families. • A proposed schedule would need to be made before this could be in place for both elementary and middle school schedules. This would be a two hour delay.

v. Update on local enforcement activities (informational)

Notes:
<ul style="list-style-type: none"> • The office has gotten calls regarding students feeling unsafe – with some missing school because of local enforcement. • MDE will allow us to count students as attended if we receive completed work back from family • This is affecting a number of families.

- d. Employee Retention Compensation Committee
 - i. Hiring Bonus Statements

Notes:
<ul style="list-style-type: none"> • Discussion over the policies and questions regarding to equity • Question was also raised over if this will lead to discussions of grandstanding or negotiations when this is something we are trying to avoid • Hiring bonus structure was disagreed on as this may lead to negotiations or hiring discrepancies

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- Question then proposed about what other options are people bringing to the table if we are having a hard time hiring in a specific position

ii. Longevity Stipend Timing & Cost Overview

- Notes:**
- Discussion turned to the longevity stipend – with many mixed feelings about this.
 - Much of the discussion then turned to should those funds be re-appropriated to our COLA or scale adjustment
 - ERCC has been tasked with revisiting COLA cost for next year, as well as retention options as opposed to longevity

e. Marketing Committee

- Notes:**
- none

f. Curriculum Development

- Notes:**
- none

g. Governance Committee

- Notes:**
- none

h. Executive Committee

i. Beacon's Mission & Vision Training

i. Action Items

- Notes:**
- AdHoc Committee

Adjournment

MOTION TO ADJOURN

Motion to adjourn at 8:16 pm forwarded by seconded by. Approved unanimously.
 Meeting adjourned

Motion: To adjourn meeting																																																	
Made by: Melanie Spall	Seconded by: Matthew Goodr																																																
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Next Regular Meeting: December 18, 2025 at 5:30 pm

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Approved on February 26, 2026
Patty Blake, Secretary
Beacon Academy School Board