

Beacon Academy Charter District 4124
 Board Meeting Minutes, April 15th 2026 4:30 PM.
 3415 Louisiana Ave N, Crystal, MN 55427
Beacon Academy is authorized by Innovative Quality Schools
P.O Box 580, Hutchinson, MN 55350

I. Call to Order: Melanie Spall and Stacey Rae called the meeting, to order to at 4:36 p.m.

Name	Role	Present	Absent
Matheu Weidenbach	Board Member - President	X	
Melanie Spall	Board Member – Vice President	X	
Stacey Ray	Board Member - Treasurer	X	
Patty Blake	Board Member - Secretary	X	
Norah Antil	Board Member	X	
Matthew Goodman	Board Member	X	
Rasheda Jenkins	Board Member		X
Mike Reeder	Ex-Officio		X
Bridget Peterson	Ex-Officio	X	
Eldred Bach	Ex-Officio	X	
Miscellaneous Attendees:			

Roll Call: present at time of meeting unless otherwise noted

II. Approval of Agenda

Motion:		To approve the agenda						
Made by:		Melanie Spall			Seconded by: Stacey Rae			
Discussion:		No						
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Stacey Ray	X			Matthew Goodman	X		
	Patty Blake	X			Melanie Spall	X		
	Hope Reeves	X			Norah Antil	X		
	Rasheda Jenkins			ABSENT				
	Matheu Weidenbach	X						
Decision:		So moved						

III. Agenda

a. Review Community Feedback

Notes:
45 people within the community took the survey, with 15 members in person at the listening session. - Survey results demonstrated the follow: leading with honesty, effective leadership, visible and accessible, experienced in school finance, clear communication skills, and strong background in academics. - Survey results demonstrated alignment between board, community, staff, and public input regarding skills and demonstrated experience for new leader - No huge surprises or discussion had – more informational.

b. MSBA Interview Training

Notes:
- Review of leadership profile, which outlined what board members are interested in a new leader - MSBA will be reviewing applicants tomorrow as a first source of vetting and will create a recommendation for Beacon with who they think may be best fit based on profile and applicant - Revelus sent the board login information – members should create a login to look at candidate profiles and have an idea. This will be an alpha identifier list, putting applicants with names such as “Applicant A” etc - These should be read BEFORE Tuesday’s meeting and discussion over candidate potentials.

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- All names are PRIVATE, all of their data is PRIVATE. Applicants will not be identified by name until they are selected for the interview process, which will release their public application at that point. Private data must remain private.
- MSBA will be sending the Do's and Don'ts of the interview process, which also includes guidelines regarding questions
- MSBA recommends not asking follow up questions throughout this because if you ask it to one candidate you must ask it to all.
- Interviewers must turn over any notes from the process, MSBA recommends not writing anything during this process just in case to meet law requirements.
- Interviews cannot confirm or deny any person within this process. If someone asks about a candidate, we cannot share.
- Common interview mistakes discussed
- Board based interview scenarios were read and discussed
- If any board member has a specific question they would like to ask in the second round of the interviews, email Amy at MSBA
- Deliberation in public can be difficult. MSBA will give us a breakdown of the form results and will then help facilitate the discussion. Each board member will then name a candidate they wish to continue with. If it becomes clear that there is discussion needed, focus should be on WHY someone is a strong candidate as opposed to WHY NOT the others
- Focus on the positive attributes of the candidates, especially in the public setting.
- Do not discuss candidates between interviews. Sometimes even in these informal breaks or issues, you do not want to alienate or disparage your second choice from joining your organization.
- To be part of this process as a board member and specifically contribute, you must be at all events for consistency. Board members may go to the rounds but cannot contribute unless present throughout.

IV. Adjournment

MOTION TO ADJOURN

Motion to adjourn at 5:34 pm forwarded by Melanie Spall seconded by Stacey Rae. Approved unanimously.
Meeting adjourned at 5:34 pm.

Next Regular Meeting: April 16th, 2026 at 5:30pm

Approved on May 21, 2026
Patty Blake, Secretary
Beacon Academy School Board