

Long-Term Sub 1st Grade Teacher Job Description

Pay: \$41,000.00 - \$73,000.00 per year

Job description:

This position is a 12-week long-term substitute teaching assignment beginning in late August.

Come teach where kids - and teachers - are known, loved, and challenged.

At Beacon Academy, we believe great learning happens when students feel safe, seen, and supported - and when teachers are trusted, coached, and genuinely cared for. We want our kids standing in LOVE: love of learning, love of self, and love of community. If you're an educator who leads with heart, high expectations, and joy, we'd love to meet you.

Beacon Academy is seeking a passionate, collaborative, and reflective 5th Grade Teacher to join our team.

Why Teachers Love Beacon

- Your application is read by real people (no Applitrack black hole)
- Academic freedom to creatively meet Minnesota State Standards
- A strong, layered support system including an Instructional Coach, Principal, Dean of Students, and Lead Teacher
- Every new teacher is paired with a dedicated, fabulous mentor for their entire first year
- A close-knit, inclusive community where relationships truly matter
- Teachers help lead our school - your voice, ideas, and expertise are valued

For more than 21 years, Beacon Academy has partnered with families to provide a rigorous, character-centered education rooted in belonging, scholarship, and resilience. We take our work seriously, but we also believe school should be a place filled with connection, laughter, and purpose.

About the Role

As a 5th Grade Teacher, you'll play a pivotal role in helping students bridge the transition from elementary to middle school. This year is about strengthening academic skills,

fostering independence, and supporting social-emotional growth, all while celebrating learning and community.

You'll be part of a collaborative team that values strong instruction, meaningful relationships, and continuous growth. You'll be supported, coached, and encouraged while also trusted to bring your instructional voice and creativity to your classroom.

You will:

- Plan and deliver engaging instruction aligned to Minnesota Academic Standards
- Teach using high-quality curriculum, including: Math Expressions (math). Wonders (literacy) FOSS (science), and TCI (social studies)
- Intentionally teach social-emotional learning using the Fly Five SEL curriculum, helping students develop empathy, responsibility, self-management, and collaboration skills
- Use Responsive Classroom practices to build a positive, inclusive classroom culture
- Support students' academic readiness *and* social-emotional development as they prepare for middle school
- Collaborate with grade-level colleagues and contribute to school-wide initiatives
- Monitor student progress and adjust instruction to meet individual needs
- Communicate openly and effectively with students, families, and colleagues

A highlight of the 5th-grade experience is our Wolf Ridge Environmental Learning Center excursion in late spring, where students celebrate their growth, independence, and community through outdoor learning and shared experiences.

Beacon Academy is actively working to build a diverse and inclusive workforce. We believe diversity strengthens our community and enhances learning for our students. We are an equal opportunity employer and do not discriminate on the basis of race, color, creed, religion, national origin, gender or gender identity, marital status, public assistance status, disability, sexual orientation, age, family care leave status, or veteran status.

We'd love to learn more about you!

- Email your cover letter, resume, and any letters of recommendation to:

careers@beaconacademy.com

- Applications will be reviewed on a rolling basis until the position is filled.

Learn more about Beacon Academy at: www.beaconacademy.com

Beacon Academy is an equal opportunity employer.

Job Type: Full-time

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Vision insurance

Work Location: In person

Benefits:

- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Retirement plan
- Vision insurance

Work Location: In person