

Special Education Teacher – Setting 3 Job Description

Pay: \$41,002.00 - \$73,988.00 per year

Job description:

Summary

Beacon Academy special education teachers will work on a dynamic team of educators at our Character Education school. The special education teacher will instruct students with special needs under the direction of the special education director, special education coordinator, and principal. The special education teacher will create inclusive and differentiated learning opportunities for students. The special education teacher will collaborate with general education teachers and service providers.

Description

Are you tired of answering questions on Applitrack? Have your resume read by a real live person at Beacon Academy, where our teachers help lead our school and where you have academic freedom to meet Minnesota State Standards. Nineteen years ago, Beacon Academy opened its doors to focus on high expectations for character and learning. That philosophy continues to this day, where we want our students and staff to feel a sense of belonging, as well as be part of an inclusive community that cultivates, character, resilience, and scholarship. If you want to jump on board with us, read on!

QUALIFICATIONS:

- Valid Special Education teaching license or willingness to obtain a MN Tier license
- A commitment to being a team player.
- A working understanding of childhood development, combined with patience, good humor, and professionalism.
- Basic skill with technology (e.g., use of a laptop, and projector).

RESPONSIBILITIES:

- Support with development, writing, and implementation of Individualized Education Programs (IEPs) tailored to each student's needs and abilities.
- Maintain a daily schedule of student services

- Adapt general education lessons and teach various subjects to meet the needs of students.
- Use a variety of instructional strategies and assistive technologies to support learning.
- Assess students' skills and learning requirements regularly.
- Collaborate with general education teachers, therapists, counselors, and parents to support student development.
- Monitor students' progress and maintain accurate records.
- Create a safe, positive, and inclusive classroom environment.
- Prepare and present information at IEP meetings
- Meet with the special education department on a regular basis to discuss student needs and due process
- Attend parent-teacher conferences, and professional development sessions.
- Attend weekly child study meetings
- Support with special education evaluations as directed by the due process facilitator
- Manage classroom behavior and implement effective behavior intervention strategies.
- Provide daily schedules and substitute plans to the special education office when absent
- Ensure compliance with federal, state, and local regulations regarding special education.

REPORTS TO:

Special Education Director, Special Education Coordinator, and Administration

COMPENSATION RANGE:

\$41,001 – 73,988

BENEFITS:

- Dental insurance

- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Vision insurance

WORKING CONDITIONS:

- Classroom-based environment within a school setting.
- May require lifting, standing for long periods, and assisting students with physical needs.
- Schedules may include occasional evenings or weekends for meetings or events.

TERMS OF EMPLOYMENT:

Hours as assigned by the principal and Human Resources Department. Pay rates and benefits as determined by the Human Resources Department, School Board, and Principal. In accordance with applicable law, Beacon Academy provides reasonable accommodation to known physical or mental limitations of an otherwise qualified employee with a disability to allow him/her to perform the essential functions of the job. If accommodation is needed, please contact our HR department in the main office. Beacon Academy is an at-will employer.

This job description is a guideline and is not intended to be all-inclusive. The School Board and administration reserves the right to change this job description, job duties, hours and other terms and conditions of employment.